The University of Minnesota Medical School Duluth Campus has a web-based Incident Report for Mistreatment and Harassment of medical students. It is live for all Duluth 1st and 2nd year students. There is a similar site for all Twin Cities students including Duluth students who have transitioned to the Twin Cities: www.meded.umn.edu/year34/ and http://www.meded.umn.edu/apps/mistreatment/.

Please join us in efforts to ensure a healthy, vibrant, safe and fair learning environment.

**Where can you find the incident report?**

- **Submit a mistreatment or harassment report:**
  - Years 1 and 2 (Years 3 & 4 if in Duluth): https://blackbag.d.umn.edu/mistreatment
  - The report is also found on the following link: http://www.med.umn.edu/duluth-internal-resources/medical-student-resources/index.htm
  - Years 3 and 4 in the Twin Cities: www.meded.umn.edu/year34/

The University of Minnesota Medical School is committed to providing a non-discriminatory work and educational environment. Board of Regents' policies prohibit discrimination on the basis of race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression.

Information reported will be reviewed solely and confidentially by the Mistreatment and Harassment Oversight team:

- **Alan Johns, M.D., Clinical Director, Years 3 and 4 Duluth**
- **Lillian A. Repesh, Ph.D., Associate Dean for Student Affairs**

An inquiry or investigation will begin for all incidents within one week of receipt of the report and follow up will be provided in a timely manner to the reporting person. You will be notified by email of the status of your report.

The Medical School is committed to working with students who want to remain anonymous, but because of the Medical School’s and the University’s obligation to take responsive action, the process is not always completely confidential.

You may choose to opt-out of the investigation and follow-up, unless the situation is considered serious or a violation of law or University policies. **You may also choose to report the incident directly to the Office of Equal Opportunity and Affirmative Action (see below).**

For incidents that are more serious in nature, or where follow up is deemed insufficient by the reporting person, all cases will be referred directly to the Office of Equal Opportunity and Affirmative Action (269-273 Darland Administration Building; 218-726-6827; http://www.d.umn.edu/umdoo/eoaa.html)